



Cobalt Blue Holdings Limited ABN 90 614 466 607

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2 October 2025

ASX Market Announcements Office
ASX Limited
20 Bridge Street
Sydney NSW 2000

Issue of shares to staff and Cleansing Notice

This notice (**Notice**) is given by Cobalt Blue Holdings Limited (ASX: COB) (**Company**) under section 708A(5)(e) of the *Corporations Act 2001* (Cth) (the **Act**). The Company advises that it has today issued the following fully paid ordinary shares (**Shares**):

Issue Date	Details	Quantity
2 October 2025	Issue of shares to staff as part of their base remuneration	173,206
2 October 2025	Issue of shares to staff under the Company's Incentive Plan	4,171,912
Total Shares		4,345,118

The Company has issued these Shares pursuant to the Company's available capacity under ASX Listing Rule 7.1 or an applicable exception under Listing Rule 7.2.

An Appendix 2A form has been lodged for these Shares on 2 October 2025.

Cleansing Notice

For the purposes of sections 708A(5)(e) and 708A(6) of the Act, the Company hereby advises that:

- (1) the Shares were issued without disclosure to investors under Part 6D of the Act;
- (2) this Notice is being given under section 708A(5)(e) of the Act;
- (3) as at the date of this Notice, the Company has complied with:
 - (a) the provisions of Chapter 2M of the Act as they apply to the Company; and
 - (b) sections 674 and 674A of the Act.
- (4) there is no other information that is excluded information of the type referred to in sections 708A(7) or 708A(8) of the Act, as at the date of this Notice, that is required to be set out in this Notice under sections 708A(6)(e) of the Act.

Cobalt Blue Holdings Limited

Kelvin Bramley

Company Secretary
Tel: 02 8287 0660

For the purpose of ASX Listing Rule 15.5, this announcement was authorised by the Company Secretary.